4MPOPO PROVINCE

MUNICIPAL BACK TO BASICS ACTION PLAN 2025/2026

GREATER TZANEEN MUNICIPALITY





1st Quarter Progress Report

1 Jul '25- 30 Sep '25

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NO	Key focus	Baselin	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	gets			Timefram	Responsibil
	aica	Status	88			Quarter 1	Actual Performan	Challenge s	Correctiv e	es	ity
							S.		S		
_	PUTTING PEOPLE FIRST	OPLE FIR	ST								
:	Public			Number of public	4 public	_	0	Mayoral	Mayoral	Quarterly	Director
	n/			participation/feedb	participation meetings held			Imbizo could	imbizo to	3	Corp
	community			ack incomiga neid.	(one per			due to	the		
	engageme nt				quarter)			community unrest	second		
			Ineffective	Number of issued	Resolve all	Number	0	Mayoral	Mayoral	Quarterly	Director
			coordination of	raised & resolved	issues raised	raised /		lmbizo could	imbizo to		Corp
			communities during	narticination		resolved		dine to	the lield iii		
			public participation	meetings				community	second		
								unrest	quarter		
1.2	Communic		Ineffective	Communication	Communication	N/A	N/A	N/A	N/A		Director
	ation		communication of	strategy in place	strategy reviewed and						Corp
			strategy		implemented						
				Number of	4		20	None	None	Quarterly	Director
				events held (press	events held		September.				0
				release/conference	(one per		2025				
				media statements,	quarter)		Media statement				
				radio interviews)			acatement				
							25				
							September 2025				
							Media				
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ACTION PLAN 2025/2026 FINANCIAL YEAR: GREATER TZANEEN MUNICIPALITY	

1.3 NO	Key focus area	Baselin e/ Status	Challenges/Weakn ess Poor coordination of	KPI for reporting Number of ward	Annual Target 35	Quarterly Targets Quarter 1 Ac Pe ce 35 35	Actual Performan ce	Challenge s	Corrective emeasure s	ө ≤.	
ယ	Strengthen ing community representa tives		Poor coordination of ward committee meeting and submission of reports	Number of ward committees that are functional	35 Functional ward committees	35	35		none	none none	
14 44	Batho Pele Service Standards Framework for Local Governme		Batho Pele committee not in place/ functional Batho Pele service standards not in	Established Batho Pele committee in place and functional Batho Pele service standards	Establish Batho Pele committee Develop/review Batho Pele	Establish Batho Pele committee	Batho Pele Committee In Place	0 0	e None		None N/A
			None implementation of Batho Pele events	Number of Batho Pele events held	1 Batho Pele event held	->	0		Service delivery protest		
1.5	Customer Care		Functional Complaint management system not in place	Complaint management system in place	Develop /review Complaint management system (types)	Complaint managemen t system in place	Complaint managemen t system in place	in men		None	None
				% of official complaints responded to through the municipal complaint management system	100% complaints received	% of complaints registered/ % resolved	100% 50/50 complaints received resolved	nts	None		None

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y protest	area
	Baselin e/ Status
Poor/ lack coordination of community feed back	Challenges/Weakn ess
Number of community protests against the municipality % of issues resolved form community protest	KPI for reporting
0 community protests experienced 100% Issues raised during protests resolved	Annual Target
Community protests and no issues % Issues raised /%protests resolved	Quarterly Targets Quarter 1 Ac Pe ce
Community protests 01 September 2025 Relela village 0%	Actual Performan ce
Ward 08 (Relela Village) is demanding removal of the Ward Councillor. Issue of water, roads, housing and load Reduction Water, Roads, Housing and removal of ward council	Challenge s
Resolve issues or replace the Cllr with correct procedure s. All Water Challenge s for 35 wards in the form of Borehole Audit has been submitted to Mopani District Municipalit y whereby they are busy with "Hi nwa mati Prorgam	Correctiv e measure
Quarterly	Timefram es
Director Corp	Responsibil ity

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Quarterly Director Corp	with correct			the protest	taken place					
	the Cllr with			the protest	taken place					
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				A STATE OF THE PERSON OF THE P	protests has	nature of protest				
	replace	ß.		Nature of	where the	place and the				
				protests	(hotspots)	protest has taken	community protests		y protest	
		Ward 08	_	Number of	Report on areas	Areas where the	Hotspot areas for		Collination	=
	local level.								O man in it	1 7
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ity	Correctiv	Challenge	Actual	Quarter 1				Status		
nefram			Gera	additily largers	_	-	ess	e/	area	
				Ourartorly Tar	Annual Target	KPI for reporting	Challenges/Weakn	Baselin	Key focus	NO

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NO	Key focus	Baselin e/	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	gets			Timefram	
		Status	600			Quarter 1	Actual Performan	Challenge s	Correctiv	es	
							Се		measure		
						東京 日本			S		
								Issue of water, roads,	<i>s</i> .		
								housing and load			
								Reduction			
2	BASIC SERVICE DELIVERY	ICE DELIV	ERY								930
2.1	MIG		Lack of forward	% MIG	100%	7697	100/ 000	3	1	3	1000
	e e		planning	expenditure reported.	R116 192 600	R29 048 150	861 316.22	appointment of contractors	municipalit y is planning to appoint by 24/10/202	30 June 2026	
	-			Number of MIG projects	All MIG projects implemented	10.8km	9.6km			30 June	
				Implemented/com	and progress		1.8km	Late	The	1010	
				pietea.			Upgrading of Serutung	appointment of	municipalit y is		
						-	б	contractors	planning		
							malengelen		to appoint		
							ge access street from		by 24/10/202		
							gravel to paving		51		
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						2.9km Rehabilitatio		The		
							Access	appointment	y is		

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	conditional Grants	Other					area
						Status	e/
							ess
Number of RBIG projects Implemented/com pleted.	% RBIG expenditure reported.						NET for reporting
All RBIG projects implemented and progress	100% of RBIG expenditure						Annual Target
N/A	N/A					Quarter 1	Quarterly Targets
N/A	N/A	3.6km Upgrading of Thapane street from gravel to paving (3.6 km)	1.3km Upgrading of Topanama street from gravel to paving (1.3 km)	Road from R36 (scrapyard) to D5011 (TEBA) (3.9KM)	Се	Actual Performan	argets
N/A	N/A			of contractors		Challenge s	
N/A	N/A			planning to appoint by 24/10/202	measure	Correctiv	
30 June 2026	30 June 2026					es	Timefram
N/A	N/A					iţy	

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	alea	Status	ess			Quarter 1	Actual	Challenge	Correctiv	es	ity
							Performan	S	Ф		
							се		measure		
				OI 19/01 70	JOSEPH 70001	11/4	V11.V	1114			THE CONTRACTOR OF THE PERSON O
				expenditure reported.	expenditure	NA	NA	NA	N/A	30 June 2026	N/A
				Number of WSIG	All WSIG	N/A	N/A	N/A	N/A	30 June	N/A
				completed	projects					2026	
				00000	and progress						
				% INEP	100%	5%	32%	None	None	30 June	FFO
				expenditure	R10 536 000					2026	1
				reported.	of INEP		R3 373				
					expenditure		154,67				
				Number of INEP	All INEP	5%	Electrificati	None	None	30 June	EB
				projects	projects		on of			2026	
				completed.	implemented		gers.			3	
					and progress		t (Colbits) PH 2 Project				
							at				
							construction				
							phase . Busy				
				12			LV line				
							7				
							(40%)				
			52								
							Electrificati	None	None		
							on of				
							Rwanda				
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							phase . Busy				
							with MV and				

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Lieculcity	ce of Infrastructure		Key focus area
			Baselin e/ Status
	Poor Maintenance of Infrastructure		Challenges/Weakn ess
Number of households with	Percentage Budget on Maintenance and operations spent		KPI for reporting
Increased households with	100% operational and maintenance budget spent		Annual Target
N/A	25%		Quarterly Targets Quarter 1 Ac Pe
N/A	6.9% R 4 776 021. 13	LV line structure (41%) Electrificati on of Mavele PH6 Project at construction phase . Busy with MV and LV line structure (63%)	gets Actual Performan ce
N/A	Delay in the appointme nt of panel of contactors for maintenanc e of tarred roads and storm water	None	Challenge s
N/A	Fast- tracking the appointm ent of contracto	None	Correctiv e measure
	30 June 2026		Timefram es
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		2.5									NO
	basics services	Free	3								area
										Status	Baselin e/
	implementation of indigent policy	Ineffective		rice and produce	Flootricity losses		Illegal electricity connection				Challenges/Weakn
beneficiaries received Free Basic electricity	register in place Number of beneficiaries registered to receive Free Basics services	Updated indigent	% of electricity interruptions reported and attended	electricity losses	lights maintained	lights maintained	Number of illegal connections identified	connections	nous olosticity		KPI for reporting
FBE	indigent register in place	Updated	Reduction of electricity interruptions	electricity losses by 3%	Maintenance of Traffic lights	Maintenance of street lights	Reduction of illegal electricity connection	electricity			Annual Target
7404		attended to 20 511	Number of interruptions reported & Number	electricity losses reduced	10	100	0			Quarter 1	Quarterly Targets
oo		20103	910/910 Unplanned interruptions 100%	11.30%	12	110/100	0		Се	Actual Performan	irgets
Deceased report	applicants still need to be vetted	New	None	None	None	None	None			Challenge s	
Configure Approved indigents	indigents a.s.a.p.	Vot now	None	None	None	None	None		measure s	Correctiv	
Ongoing	Circuit		Quarterly	Quarterly	Quarterly	Quarterly	Quarterly			es	Timefram
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Storm water				Key focus area
				Baselin e/ Status
infrastructure				Challenges/Weakn
Km of roads upgraded from gravel to tar	beneficiaries received Free Basic waste removal	beneficiaries received Free Basic sanitation	beneficiaries received Free Basic water	KPI for reporting
15.1km of roads tarred	FBWR	FBS	FBW	Annual Target
2km	1098	1051	1230	Quarterly Targets Quarter 1 According Ce
1.8km Upgrading of Serutung to malengelen ge access	1009	993	1141	Actual Performan
Late appointment of contractors	Indigents deceased report	Indigents deceased report	Indigents deceased report	Challenge s
The municipalit y is planning to appoint by	Monthly Report On Deceased, New applicants Vetted monthly	Monthly Report On Deceased, New applicants Vetted monthly	Monthly Report On Deceased, New applicants Vetted monthly	Correctiv e measure
30 June 2026	Ongoing	Ongoing	Ongoing	Timefram es
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				Status	Baselin e/
Improper security for municipal infrastructure	Lack of patching/repair of potholes				Challenges/Weakn
% of infrastructure Theft reported and resolved	maintained. Number of potholes repaired	KM of gravel road maintained. KM of farred road			KPI for reporting
Reduction of Theft of infrastructure	roads maintained All (100%) reported Potholes repaired	2400 km of gravel roads maintained			Annual Target
100%	100%	600km		Quarter 1	Quarterly Targets
90%	80%	gravel to paving 873.3km	Се	Actual Performan	gets .
Theft of Plumbing material at Parks Tzaneen. CAS 247/09/2025 Theft of Toolbox at Power station Tzaneen. CAS 129/10/2025	Late appointment of contractors	None		Challenge s	
contractor s Penalty Clause implement ed and Service provider opted to repair the lost items. Done satisfactor y. Negligenc e of	Fast- tracking appointme	24/10/202 5 None	measure s	Correctiv e	
Ongoing	2026 Quarterly	30 June 2026		es	Timefram
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Actual Challenge Correctiv es
Quarterly Targets Timefram

Extension of waste collection to rural areas	Number of households with extended waste collection in rural areas against total	46HH (villages) received weekly extended rural Waste collection	46 WSA's	Actual Performan ce 49 Patamedi Maunatlala	Challenge s	Correctiv e measure s	8
Extension of waste collection to rural areas	Number of households with extended waste collection in rural areas against total	46HH (villages) received weekly extended rural Waste collection	46 WSA's	49 Patamedi Maunatlala	None	measure s	
Extension of waste collection to rural areas	Number of households with extended waste collection in rural areas against total	46HH (villages) received weekly extended rural Waste collection	46 WSA's	49 Patamedi Maunatlala	None	S	
areas	households with extended waste collection in rural areas against total	received weekly extended rural Waste collection		Patamedi Maunatlala			Ougrtoriu
	areas against total			Moloko			
	households			Senopela			
	nouseholds			Senakwe			
				Morapalala			
				mantewa			
				Mawa block			
				8,9 &12			
				Mokgwathi			
				Ramotshiny			
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		area
		e/ Status
None compliance with the implementation of waste management act		Challenges/Weakn ess
Number of licensed land fill site		KPI for reporting
Landfill site operated in line with waste management act		Annual Target
-3		Quarterly Targets Quarter 1 Ac Pe
	Mashiloane Rhulani Hoveni Hoveni Matshelapat a Mogapeng Shiluvan New Phepene Pharare Mohlatlären g Burgersdorp Ramafema Myakayaka Ramafena Moime Wisani Thabina Lephepane Serare	Actual Performan
None		Challenge s
None		Correctiv e measure
30 June 2026		Timefram es
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N/A	N/A N/A
None	None None
None	
MDM/GTM Net of 400 000 000 as per AFS	MDM/GTM Continuou Net of s 400 000 000 engageme as per AFS nt with MDM
100% None	
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None	
Actual Challenge Performan s ce	tual rforman

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area		Audit	Outcome				Expenditur				Spending	on capital budget	C	
e/	Status													
ess ess			roor audit opinions	submission for AFS and APR		implementation for audit action plan	with management				Poor spending on	capital budget excluding grants		
KPI for reporting			AG opinion	AFS and APR to	within the legislated time frame	Number of AG findings resolved	Section 32 expenditure	anoun aported.			% of own capital	budget spent(Excluding	grants)	
Annual Target			Unqualified AG audit opinion	submit AFS and APR	within the legislated time frame	AG action plan developed and implemented.	Compliance with	MFMA section 32			-	pending tal	budget	
Quarterly Targets	Quarter 1		N/A	compiled and	submitted	N/A	R-value reported				350/	25%		
rgets	Actual Performan	се	N/A	AFS & APR compiled and	submitted by 31 August 2025	N/A	R1,468,331. 14				0 4000	9.16%	R27, 487,395.2	
	Challenge s		N/A	None		N/A	Long term contract	queried in 2022/23 for not	advertised within 30	days		Late Implementat	ion of capital projects	
	Correctiv	measure	N/A	None		N/A	All bids are	advertised within prescribed	timeframe, no SCM	finding in recent	audit	Implement ation of	capital projects to	prioritised
Timefram	es		30 November	31 August 2026		30 June 2026	Quarterly					30 June 2026		
Responsibil	ity		Municipal Manager	Municipal Manager		Municipal Manager	CFO					CFO		

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Correctiv es es e measure s 2026 in process to fill vacancies Perform disconnect ion, recently appointed es es

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				area
				Status
				Challenges/Weakn ess
				KPI for reporting
				Annual Target
				Quarterly Targets Quarter 1 Ac Pe
National R7,872,394. 82 Public Works – Provincial R4,220,063. 29	0 Health R1,640,777. 69 Public	Education 3,367,321.9 5 Environment al Affairs R680,206.8	Water Affairs R1,227,213.	Gets Actual Performan ce
				Challenge s
				Correctiv e measure
				Timefram es
				Responsibil ity

area	e/	ess ess	NET for reporting	Annual Target	Quarterly Targets	rgets			Timefram	Responsibil
	Status				Quarter 1	Actual Performan	Challenge s	Correctiv e	S	ity
						Се		measure		
						Roads & Transport R12,801.77				
						Mopani District Municipality R268,816.3				
						Unregistere d Prop - PPW R24,236,71 3.91				
						NPDC/LED A R3,805,926. 95			es es	
3.9 Efficiency						Totals 76,752,251. 82				
	F07/-	with supply chain regulations on the constitution of the bid committees	functional supply chain committees	Establish functional supply chain committees.	3 (Specificatio n, Evaluation &		None	None	Quarterly	CFO

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Key focus	area		nt and	political interferenc e	GOOD GOVERNANCE	Council	Stability		Audit/	Performan ce Audit Committee	
Baselin	9	otatus			RNANCE						
Challenges/Weakn	ess		Tenders not	awarded within timeframes		Council Stability and	non-adherence to corporate calendar		None adherence to	meeting schedule	
KPI for reporting			Number of bids	above quotation threshold awarded within 90 days		Number of	ordinary council meetings held	Number of special council meetings	held	Appointed Audit and Performance Audit committee in place	Number of ordinary audit and Performance committee meetings held
Annual Target	0		Award bids	within 90 days (Except quotation threshold)		A Oblination	council meetings held in accordance with the legislation	4 special council	meetings held	Appoint Audit/ Performance Audit	Audit/Performan ce Audit committee meetings held
Quarterly Targets	Additionly 10	Quarter 1	100%	(number awarded/ number within onders)	eudays)		_	_		Audit Committee in Place	_
rnote	Gera	Actual Performan ce	1/1	100%			24 July 2025	31 1	28 Aug 2025 29 Sept 2025 2025	Audit committee is in place	1 15 August 2025 4th quarter audit committee meeting
		Challenge s	Non	None			None	None		None	None
		Correctiv e measure	S	None			None	None		None	None
	Timefram	es		Ongoing			Quarterly	Quarterly		Ongoing	Quarterly
	Responsibil	ity		CFO			Director Corporate Services	Director	Corporate Services	Municipal Manager	Municipal Manager

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Rey rocus area											MPAC	i						Anti-Ergud	and Allu-Liaud	Corruption policies	and committee
Baselin e/	Status																				
Challenges/Weakn											None adhorono to	annual work plan by	MPAC and none	MBAC resolution of	council		Functionality of MPAC		implementation of	Anti-Fraud and Corruption policies	on a process
KPI for reporting			audit and Performance audit	committee	meetings neid							meetings held					Number of MPAC	reports compiled	Number of traud and corruption	cases reported	
Annual Target			special Audit/Performan ce Audit	committee	meetings held							meetings held					Compile 4	per quarter	Cases of fraud and corruption	dealt with on	qualterly pasts
Quarterly Targets	Quarter 1		_														_		0		
rgets	Actual Performan	се	3 11 July 2025 Internal	audit	document and SDBIP	26 August	AFS and	APR	29	September AGSA	Strategy	6 8 July 2025	22 July 2025	30 July 2025	19 Aug 2025	4 Sept 2025	4		0		
	Challenge s		None									None					None		None		
	Correctiv	measure s	None									None					None		None		
Timefram	es		Ongoing									Quarterly					Quarterly		Quarterly		
Responsibil	ity		Municipal Manager									Director	Services				Director	Corporate Services	Municipal	Manager	

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NO	Key focus	Baselin	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	gets			Timefram	Responsibil
		Status				Quarter 1	Actual Performan	Challenge	Correctiv	es	ity
							се		measure		
4.5	Forensic		Non-	Number of	lmalamantati-				S		
	Investigati ons		implementation of forensic	forensic investigations	of forensic	C	0	None	None	Quarterly	Municipal Manager
			investigations	conducted	vesuganons						
4.6	Disciplinar y Cases	New	Prolonged or unfinalized	Number of	Report on all	0	8	Postponeme	Availability	Quarterly	Director
			disciplinary cases	instituted and resolved	and resolved		1 case at the hearing stage	nt of disciplinary hearing	of role- players on set dates	ŝ	Corporate Services
							1 9				
							7 cases to be enrolled for hearing				
							1 new case reported.				
							0 Finalized				
4.7	Litigations	New		Number of	Report on all	0	22 Court	Back log in	То	Quarterly	Municipal
				instituted against	the municipality		cases	allocation of	continue		Manager
				the municipality	nie iiluliicipality		1.Payment	trial dates and	to engage in		
							Tax	unreasonabl	settlement		
							Recovery	postnoneme	negotiatio		
							services	nt of cases	other side		
							which was	on trial day	with the		
							not rendered		intention		
							to GTM		to settle		
									cases out		

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r ce in si say			Status				Quarter 1	Actual Performan	Challenge s	Correctiv	es	ity
r ce in sy ay								Се		measure		
insurance claim which the Municipality insurance declined on the basis that the Municipality falled to pay the the insurance premiums. 3.Dispute over lermination of a Surveillance Cameras Contract. 4.Claim for guries sustained								2.Payment				
dain which the the Municipality insurance declined on the basis that the Municipality falled to pay the insurance premiums. 3.Dispute over termination of a Surveillance Cameras Contract. 4.Claim for gun-shot injuries sustained								of an				
the Municipality insurance declined on the basis that the Municipality failed to pay the insurance premiums. 3.Dispute over termination of a Surveillance Cameras Contract. 4.Claim for gun-shot injuriess sustained								insurance				
Municipality Insurance Insurance declined on the basis that the Municipality falled to pay the insurance premiums. 3.Dispute over termination of a Surveillance Cameras Contract. 4.Claim for gun-shot injuries sustained								claim which				
Municipality insurance declined on the basis that the Municipality falled to pay the insurance premiums. 3.Dispute over termination of a Surveillance Cameras Contract. 4.Claim for gun-shot injuries sustained								the				
insurance declined on the basis that the Municipality failed to pay the insurance premiums. 3.Dispute over termination of a Surveillance Cameras Contract. 4.Claim for gun-shot injuries sustained								Municipality				
declined on the basis that the Municipality failed to pay the insurance insurance premiums. 3. Dispute over termination of a Surveillance Cameras Contract. 4. Claim for gun-shot injuries sustained								insurance				
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Municipality failed to pay the insurance premiums. 3.Dispute over termination of a Surveillance Cameras Contract. 4.Claim for gun-shot injuries sustained								the basis				
failed to pay the insurance premiums. 3.Dispute over termination of a Surveillance Cameras Contract. 4.Claim for gun-shot injuries sustained						1		that the				
failed to pay the insurance premiums. 3.Dispute over termination of a Surveillance Cameras Contract. 4.Claim for gun-shot injuries sustained								Municipality				
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insurance premiums. 3.Dispute over termination of a Surveillance Cameras Contract. 4.Claim for gun-shot injuries sustained								the				
Josepute over termination of a Surveillance Cameras Contract. 4.Claim for gun-shot injuries sustained								insurance				
3.Dispute over termination of a Surveillance Cameras Contract. 4.Claim for gun-shot injuries sustained								premiums.				
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over termination of a Surveillance Cameras Contract. 4.Claim for gun-shot injuries sustained								3.Dispute				
termination of a Surveillance Cameras Contract. 4.Claim for gun-shot injuries sustained								over				
of a Surveillance Cameras Contract. 4. Claim for gun-shot injuries sustained								termination				
Surveillance Cameras Contract. 4. Claim for gun-shot injuries sustained								of a				
Cameras Contract. 4.Claim for gun-shot injuries sustained								Surveillance				
4.Claim for gun-shot injuries sustained								Cameras				
4.Claim for gun-shot injuries sustained								Contract.				
4.Claim for gun-shot injuries sustained												
gun-shot injuries sustained								4.Claim for		-		
injuries sustained								gun-shot				
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	Key focus area
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ejectment of illegal Hawkers in Tzaneen CBD during clean-up campaign. 5.A traditional Authority claiming that council land is their property. 6.Claim of unfair dismissal and reinstateme nt to the position. 7.Claim of unfair	Actual Performan ce
	Challenge s
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	KPI for reporting
	Annual Target
	Quarterly Targets Quarter 1 Ac
	rly Targ
and setting aside the arbitration award which confirmed the dismissal was fair. 8. Review and setting aside an appointment of a successful candidate in an interview for a position in the	ets Actual
	Chal
	Challenge
e measure s	Correctiv
	Timefram es
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				NO
				Key focus area
			Status	Baselin e/
				Challenges/Weakn ess
				KPI for reporting
				Annual Target
			Quarter 1	Quarterly Targets
over illegal acquisition of Council by a private developer without a Council Resolution	10.Dispute	се	Actual Performan	gets .
			Challenge s	
		measure s	Correctiv e	
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		Status				Quarter 1	Actual Performan	Challenge s	Correctiv e	es
							Се		measure	1
							wall built		U	
							over the			
							prescribed			
							municipal			
							measureme			
							nts.			
							5.77	- 11		
							16.Dispute			
							over			
							termination			
							of a physical			
							security			
						701	contract.			
							17.Dispute			
							over			
							termination			
							of printing			
							machine		-	
							services			
							contract.			
						5.7	18.Claim of			
							unfair			
							dismissal		- 3	
							and setting			
							aside the			
							arbitration			

area	e/	ess	G	Tolding and act	addition in a dela	Rera			Timefram	Responsibil
	Status				Quarter 1	Actual Performan	Challenge s	Correctiv	es	ity
						се		measure		
						award which				
						the				
						dismissal				
						was fair.				
						19.Claim for				
						damages				
						caused by				
						fire from the				
						Municipal and Fill				
						Site.				
						20 Claim for				
						damages				
						caused by				
						electrocution				
						and Bull				
						elephants.				
						21.Claim of				
					8.50	unfair				
		34			720	dismissal				
					20	and setting				
						aside the				
					-	arbitration				

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Council Interior of IGR Convene IGR Interior and implementation of resolution by traditional leaders in municipal council activities in council activities in council activities in municipal council activities in the legislation in the legislation in council activities in council activi			Status				Quarter 1	Actual	Challenge	Correctiv	es
Council Coun								Performan	S	O	W. E. C.
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Convene IGR IGR structures do structures do structures not adhere to annual action plan and implementation Council Traditional Leaders in municipal by traditional leaders in council accordance with per quarter Council When participation council activities accordance with per quarter Traditional leaders by potholes Convene IGR Convene IGR 1 1 29 2025 traditional of Order of Eachilles occurring and Eachilles accordance with per quarter Traditional leaders by potholes Council By traditional leaders accordance with per quarter Council Council Council activities accordance with per quarter Council Council Council activities accordance with per quarter Council Counc								award which		S	
ICR structures do structures do structures do structures de motor d'amages of motor vehicle accident caused by potholes d'amages of motor vehicle accident caused by potholes d'amages of motor vehicle accident caused by potholes d'accident deaders d'amages of motor vehicle accident accident accident accident d'accident d'accident deaders d'amages of motor vehicle accident accident accident accident accident d'accident d'acciden								confirmed			
IGR structures do structures do structures do structures logal el control de la control de la council leaders in municipal beraccondance with lespisiation logal activities accordance with lespisiation logal leaders leaders accordance with lespisiation logal leaders leaders accordance with lespisiation logal leaders logal leaders leaders accordance with lespisiation logal leaders logal leaders logal leaders logal leaders logal leaders logal leaders leaders logal leaders loga											
IGR structures do Number of IGR structures do structures do annual action plan and implementation of resolution Traditional Participation Inaditoral leaders in municipal Participated in council activities in council activities in council activities in council activities accordance with per quarter Council Structures do Number of IGR of the structures damages of motor wehicle accident caused by potholes Convene IGR 1 1 None wehicle accident caused by potholes Council Traditional leaders participation to council activities in council activities accordance with per quarter Council Structures do Number of IGR of Convene IGR 1 1 None wehicle accident caused by potholes Council Traditional leaders participation council activities in council activities accordance with per quarter Council Structures do Number of IGR of Convene IGR 1 1 None wehicle accident caused by potholes Council Traditional leaders participating in council activities in council activities in council activities accordance with per quarter Council Structures do Number of IGR of Council activities in council activities in council activities accordance with per quarter Council Structures do Number of IGR of Council activities in council activit								the			
Council Coun								dismissal			
Council Coun								was fair.			
IGR structures do structures do not adhere to annual action plan and implementation of resolution Traditional Py traditional leaders in municipal council activities in council the legislation The Rules accordance with per quarter Easing in council the legislation are in council activities accordance with per quarter Easing in council activities in council activities in council activities accordance with per quarter Easing in council activities in council activities in council activities accordance with per quarter Easing in council activities in council activities in council activities accordance with per quarter Easing in council activities in council activities in council activities accordance with per quarter Easing in council activities in council activities are in council activities are in council activities accordance with per quarter Easing in council activities in council activities are incouncil activiti											
IGR IGR structures do not adhere to annual action plan and implementation of resolution Traditional Council Dy traditional leaders in municipal council activities in cause dby								22.Claim for			
IGR IGR structures do structures do not adhere to annual action plan and implementation of resolution Traditional Council by traditional leaders in municipal council activities in council activities in the legislation Traditional by traditional leaders in the legislation of council c								damages of			
IGR structures ob not adhere to annual action plan and implementation of resolution Traditional Council eaders in municipal eaccordance with the legislation of the								motor			
IGR IGR structures do not adhere to annual action plan and implementation of resolution al leaders in council Council Traditional leaders in municipal leaders in council activities in council the legislation Traditional leaders in deaders in council activities are unable activities in council activities are unable activities and activities and activities are unable activities and activities and activities are unable activities and activities and activities are unable								vehicle			
IGR IGR structures do not adhere to structures do annual action plan and implementation of resolution Traditional Council Cou								accident			
IGR IGR structures do structures do annual action plan and implementation Council Coun								caused by			
IGR structures IGR structures do not adhere to not adhere to annual action plan and implementation of resolution Council Aug 2025 Council Council Council Council Council Aug 2025 Council Cou								potholes			
structures not adhere to annual action plan and implementation of resolution Traditional Council Council Traditional leaders in municipal leaders in decordance with the legislation accordance with accordance with the legislation in the leg	4.8	IGR		IGR structures do	Number of IGR	Convene IGP	_	2			
annual action plan and implementation of resolution Traditional Council Council Traditional leaders in municipal leaders in municipal council activities in council activities accordance with the legislation and implementation of resolution Council Council Traditional leaders in municipal leaders in municipal leaders in municipal leaders in council activities accordance with the legislation Traditional 8 (7 out of 8) some of the The Rules 24 July 2025 traditional of Order of leaders council activities are unable in Council attendance with to attend and special meetings application and special meetings application and special meetings application and special meetings application and implementation of oresolution and implementation and implementation of oresolutional september 2025 Traditional 8 (7 out of 8) Some of the The Rules council activities accordance with the legislation to attend attendance of scheduled e of scheduled and special meetings application and special		structures		not adhere to	meetings held	meetings per	_	922	None	None	Quarterly
Traditional None participation by traditional leaders in municipal council council eleaders in dealers accordance with leaders and the legislation leaders accordance with lea				annual action plan		quarter		29			
Traditional Council None participation Number of Council N	5			of resolution				September 2025			
leaders in municipal participated in council activities in accordance with the legislation the legislation activities are unable to attend and attendanc solutions. The legislation activities are unable to attend attendanc scheduled e of and special without meetings are unable to attend attendanc scheduled e of and special application activities are unable to attend attendanc scheduled e of and special application activities are unable to attend attendanc scheduled e of and special application application activities are unable to attend attendanc scheduled application application application activities are unable to attend attendanc application are unable to attend activities are unable to attend activitie		Council		None participation	Number of	Traditional	00	(7 out of 8)	Some of the	The Rules	Quarterly
council activities in council activities accordance with the legislation per quarter (7 out of 8) in Council activities (7 out of 8) in Council 21 Aug 2025 are unable to attend scheduled (5 out of 8) and special 28 Aug 2025 meetings		Constitution		leaders in municipal	traditional leaders participated in	leaders participating in		24 July 2025	traditional	of Order of	Section)
ith per quarter (7 out of 8) in Council 21 Aug 2025 are unable to attend scheduled (5 out of 8) and special 28 Aug 2025 meetings				council	council activities in	council activities			representing	Coulci	
21 Aug 2025 are unable to attend scheduled (5 out of 8) and special 28 Aug 2025 Council meetings					accordance with	per quarter		(7 out of 8)	in Council	are	
to attend scheduled and special Council meetings					the legislation	bei dagilei		(7 out of 8) 21 Aug 2025	in Council are unable	applied for non-	
scheduled and special Council meetings									to attend	# 0	
and special Council meetings									scheduled	attendanc	
Council								(5 out of 8)		meetings	
										without	
	-							_	meetings	application	

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							се			measure s	measure s
4.10	Annual		minicipal papers				(6 out of 8) 29 Sept 2025	due to oth commitme s at their Traditional Councils.	due to other commitment s at their Traditional Councils.	other s for leave litment of eir absence. ional	her ent
	герогі		reports	Number of draft annual report tabled before council in accordance with the legislation	1 draft annual report tabled before council	N/A	N/A	N/A		N/A	
4.77	MPAC oversight report		Poor MPAC/Oversight reports	Number of oversight compiled, adopted and submitted within the timeframe	1 oversight compiled, adopted and submitted within the timeframe	N/A	N/A	N/A		N/A	N/A 31 March 2026
5 BUILI	DING CAPABI	LE INSTITU	5 BUILDING CAPABLE INSTITUTIONS AND ADMINISTRATIONS	TRATIONS							
5.7	Vacancies	Number of funded vacanci es	None filling of vacant posts other than section 57	Number of funded posts filled against the organogram	All funded posts filled on the organogram	703	703	None		None	
			None compliance with the MSA regulation on the appointment of section 57 Managers	Number of section 57(MM) Manager post filled/vacant	Filling of section 57(MM) post in accordance with the regulations			None		None	None Quarterly Director Corporate Services

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S	Key focus	Baselin	Challenges/Weakn	KDI for reporting	Americal Toward	> 1 T					
	area	e/	ess	We I for reporting	Annual larget	Quarterly largets	rgets			Timefram	Responsibil
		Status				Quarter 1	Actual Performan	Challenge s	Correctiv e	S	Ϊţ
							се		measure s		
				Number of section 57 (Directors) Manager posts	Filling of section 57 (Directors)	6	0	None	None	Quarterly	Director Corporate Services
					accordance with the						
		New	Failure to conduct	Number of Senior	regulations						
		70	assessments	Managers	All appointed Senior	N/A	N/A	N/A	N/A	Midyear	Director
				performance assessment	managers assesses					Annually	Services
			Compliance with	Number of Staff	All municipal	e.g 100/100	151/703	Recietore	Continuo	Midson	
			Chapter 4 of	below senior	staff signed	municipal		e of	negotiatio	and	Corporate
			Regulations	performance	agreements	staff signed	municipal staff signed	signing	ns with	Annual	Services
				agreements and	and assessed		PA	the	unions		
				assessed at	at mid-year			performa			
3	-			(Midyear & annual)	and annual			nce plan			
7.0	Capacity		with technical skills	Number of employees in the	Filling of posts in the technical	Electricians :24	Electricians :24	None	None	Quarterly	Director
				technical	department by	Civil	Civil	11.00			Services
				technical skills e.g.	technical skills	:6	l echnicians				
				engineers, town	appointed e.g.	Water	Water				
				planners and	engineers, and	technicians:	technicians:				
				technicians	technicians	1 -1	13				
						Building	Building				
						Inspectors: 6	inspectors:				
						technician: 2	PMU				
							technician: 2				

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Key focus area												ur 2															
Baselin e/	Status																										
Challenges/Weakn					implementation of	WSP																					
KPI for reporting					Number of municipal officials	trained in line with	WSP															Number of councillors trained	in accordance with	WSP		Number of training	to LGSETA
Annual Target			The State of the S		Municipal officials trained	in line with	WSP															Municipal	trained in	accordance	with WSP	1 annual	submitted.
Quarterly Targets	Quarter 1		Town	Planners: 3	71																	N/A				N/A	
rgets	Actual Performan	Се	Town	Planners: 3	171	1.0HS	Committee	2.0HS	responsible	engineering	department	barat C	hazet	identification 4 Health	and safety	and salety	5. Fire	marshals	Safety and	Health	environment	N/A				N/A	
	Challenge s				None																	N/A				N/A	
	Correctiv	measure	S		None																	N/A				N/A	
Timefram	es				Quarterly																	30 June	2026			30 April	2026
Responsibil	ij				Director	Corporate Services																Director	Corporate	Services		Director	Corporate

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	area	P.	PSS							Illiellam	Responsion
		Status				Quarter 1	Actual Performan ce	Challenge s	Correctiv e measure	es	ity
5.3	Local		None adherence to	Number of LLE		2			S		
	Labour Forum (LLF)		LFF to annual work plan	meeting held	LLF meetings convened	1 LLF meetings convened	3 LLF Meetings 22 July 2025 26 &	None	None	Quarterly	Director Corporate Services
5.4	Realistic and affordable		None alignment of organisation structure with	Organizational structure approved by council aligned	Develop Organizational structure for	N/A	N/A	N/A	N/A	31 May 2026	Director Corporate
	organogra ms		IDF/Buaget	with IDP/Budget	approval by council						
6. LO	6. LOCAL ECONOMIC DEVELOPMENT	C DEVELOR	OMENT								
6.1	LED strategy		None implementation of LED strategy	LED strategy approved by	Develop/Review LED strategy	N/A	Reviewed and	None	None	31 May 2026	PED
3	- -			Consti			approved by Council				
2.0	strategy		beneficiaries and	Number of job opportunities	Job opportunities	500	1384	None	None	Quarterly	PED
			none upscaling of all municipal projects	created through LED initiatives	created through LED initiatives				No.		
6.3	EPWP		Poor reporting of beneficiaries and	Number of job opportunities	Job opportunities	250	1384	None	None	Quarterly	PED
			none upscaling of	created through	created through						
			municipal projects		initiatives						

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SPLUMA	SPLUMA	area	Key focus	7 SPATIAL PLANNING	V SS	Other	CWP		Key focus
		e/ Status	Baselin	ē	indicator			Status	Baselin e/
None sitting of SPLUMA tribunal	Delay in the appointment of tribunal members	ess	Challenges/Weakn		impact of SMME's supported & jobs created through the support provided SMME's	Creation of job opportunities through other sectors	Poor reporting of beneficiaries and none upscaling of CWP all municipal wards		Challenges/Weakn
Number of tribunal sittings held	Established Municipal Tribunal in accordance with the legislation		KPI for reporting		Number of SMME's supported	Number of Jobs created through other sectors e.g mining, retail and Agriculture	Number of job opportunities created through CWP initiatives		KPI for reporting
Convene municipal	Establish municipal tribunal	Output	Expected		# of SMME's supported		Job opportunities created through CWP initiatives		Annual Target
	Functional Tribunal	qual (c)	Oughor		500	200	100	Quarter 1	Quarterly Targets
ω	Functional	Performan ce	Andrial		500	2300 Peppade w, 100 BS Dried Fruit	1742	Actual Performan ce	gets .
None	None	challenge s	2kallana		None	None	None	Challenge s	
None	None	e measure s			None	None	None	Correctiv e measure	
30 June 2025	30 June 2025	es			Quarterly	Quarterly	Quarterly	es	Timefram
PED	PED	ity			PED	PED	PED	ity	Responsibil

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No	Key focus	Baselin	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	mote	AND THE STREET		Timetrem	J. manasibil
	area	e/	ess				90.0			- Internation	Veshousinii
		Status				Quarter 1	Actual	Challenge	Correctiv	es	ity
							Performan	S	е		
							се		measure		
									S		
					tribunal		3 July				
					meetings		2025				
							23 July				
							2025				
							7 August				
							2025				
7.3	SPLUMA		Delay in the	Number of land	Land	100%	7/7	None	None	30 June	PED
			development	applications	development		100%			2025	
			applications	adjudicated by the	adjudicated by		developme				
				tribunal	the tribunal		nt application				
							S				
							considered				
							and				
							approved				
7.4	SPLUMA		SPLUMA By-laws	Number of	SPLUMA By-	N/A	SPLUMA	None	None	Quarterly	PED
			not approved	SPLUMA By-laws	laws approved		By-law			8	
				approved by	by council		approved by				
				council			council				
7.5	SPLUMA		SPLUMA By-laws	Number of	SPLUMA By-	SPLUMA	SPLUMA	None	None	Quarterly	PED
			not gazetted	SPLUMA By-laws	laws gazetted	By-laws	By-laws				
				gazetted		gazetted	gazetted				

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area			Personnel	budget		Revenue	collection			Payment	of creditors		The extent	to which	Serviced	Daymont	of debts by	Governme	III Debt			
e/	Status																					
ess			Poor spending on	personnel budget		Poor	implementation of	credit control policies resulted on	poor revenue	Bobilit. It	creditors within 30	days	Servicing of existing	debt		No	debts by	Government Dept				
NET 101 reporting			Percentage of	budget spent on	personnel	% of own revenue	collected against	the billing			within 30 days	against all invoices	% of deht serviced	SOCI MODE SOCIAL			% of debt owed by Government Dept	Oceaning in Debr				
Annual Target			100% sponding	of budget spent	on personnel	1000/ of our	revenue	collected	billing		of creditors on	all invoices	100% of dobt	serviced			100% payment of Government	debt paid				
Quarterly Targets	Quarter 1		OF STATE OF	25%		212	95%				100% Creditors	paid within	30 days	100%			100%/R-	per	Department			
rgets	Actual	Ce	· ·	23.28%	R114,893, 773.83		/6%	R319 776	ceo		100% 2481/2481			100%	R5 119 201.	18 DBSA	Agriculture	R8,009.12	Land Affair	R28,941,13 5.60	Water &	Sanitation R470,870.0
	Challenge	u		Termination/ Resignation	S		Non-	consumers			None			None			Historic debt	accumulated interest				
	Correctiv	e	measure s	Recruitme nt process	in process to fill	vacancies	Perform	ion,	recently appointed	a debt	None			None			Escalate	matter to	Intergover	nmental debt	forum)	
Timefram	es			30 June 2026			Ongoing				Monthly			Ongoing			Ongoing	j				
Responsibil	ity			CFO			CFO				CFO			CFO			CFO	3				

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								area	Key focus
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								ess	Challenges/Weakn
									KPI for reporting
									Annual Target
								Quarter 1	Quarterly Targets
R7,872,394. 82 Public Works – Provincial R4,220,063. 29	R1,640,777. R1,640,777. 69 Public Works – National	Environment al Affairs R680,206.8	Education 3,367,321.9 5	R1,227,213. 56	Water Affairs	ce	Performan	Actual	gets
							S	Challenge	
						measure s	е	Correctiv	
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								ity	Responsibil

Actual rarget Statius Contactify Targets Co	3.9 9					No
Challenges/Weakn KPI for reporting Annual Target Quarter 1 Actual Performan s measure ess Manual Target Quarter 1 Actual Challenge Corrective ess measure ce with supply chain committees. None compliance with supply chain committees. Committees. Committees. Committees. Committees. Adjudication 8 Establish bid committees. Committees. Adjudication 8 Evaluation 8 Evalua	Efficiency and functionalit y of supply chain manageme					Key focus
MRPI for reporting Annual Target Quarter 1 Actual Performan Roads 8 R					Status	Baselin
Annual Target Quarter 1 Quarter 1 Actual Performan S Roads & Transport R12,801.77 Mopani District Municipality R28,816.3 1 Unregistere d Prop PPW R24,236,71 3,91 NPDC/LED A R3,805,926. 95 Establish functional Supply chain Openitiess Adjudication S Evaluation & Adjudication Adjudica	None compliance with supply chain regulations on the constitution of the bid committees					Challenges/Weakn
Quarter 1 Actual Performan S e e measure S None Quarterly Targets Quarter 1 Actual Performan S e e e measure Performan S neces nece	Number of functional supply chain committees					KPI for reporting
Actual Challenge Corrective es ce measure s measure s measure s measure s measure es ce measure s measure s measure es ce measure es ce measure es ce measure es construct municipality R12,801.77 Mopani District Municipality R268,816.3 1 Unregistere d Prop - PPW R24,236,71 3.91 NPDC/LED A R3,805,926. 95 Totals 76,752,251. 82 Specificatio n, None None Quarterly (Specification & Adjudication						Annual Target
tual Challenge Corrective es measure sunsport 2,801.77 pani frict irrict nicipality 68,816.3 DC/LED DC/LED					Quarter 1	Quarterly Tar
lenge Correctiv es measure s	3 (Specificatio n, Evaluation & Adjudication	Roads & Transport R12,801.77 Mopani District Municipality R268,816.3 1 Unregistere d Prop-PPW R24,236,71 3.91 NPDC/LED A R3,805,926. 95 Totals 76,752,251. 82		Ce	Actual Performan	gets
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Responsibil ity	Quarterly				g	Timefram
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NO Key focus Baselin Challenges/Weakn KPI for reporting Annual Target Quarterly Targets	area e/ ess Quarter 1 Actual Challenge Ce Ce	Tenders not Number of bids Award bids 100% 1/1 None	political awarded within above quotation within 90 days (number 100% interferenc timeframes threshold awarded (Except awarded/ e within 90 days quotation number threshold) within 90 days)	4 GOOD GOVERNANCE	4.1 Council Council Stability and Number of 4 Ordinary 1 1 1 None None Non-adherence to corporate calendar meetings held accordance with the legislation 1 1 1 None None None None None None None None	Number of special 4 special 1 3 None None Number of special 4 special 1 3 None None None None None None None None		None is ce
Annual Targe		Award bids	within 90 days (Except quotation threshold)		4 Ordinary council meetings held accordance wi the legislation		4 special council meetings held	4 special council meetings held meetings held Appoint Audit/Performance Audit
	Quarter 1				itt is	_	:	
rgets	Actual Performan ce	1/1	100%		1 24 July 2025	3 21 Aug 2025 28 Aug 2025 29 Sept 2025	Audit	committee is in place
	Challenge s	None			None	None	None	None
	Correctiv e measure	None			None	None	None	None
Timefram	æ	Ongoing			Quarterly	Quarterly	Ongoing	Quarterly
Responsibil	ij	CFO			Director Corporate Services	Director Corporate Services	Municipal Manager	Municipal Manager

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TENTA ON PATENT TO TANDENT MOUNTAINE	NCIAL VEAR: CREATER TRAVEEN MINICI

4.4		4.3		NO NO
Anti-Fraud and Corruption policies and committee		MPAC		Key focus area
raud otion ittee				ocus
				Baselin e/ Status
None implementation of Anti-Fraud and Corruption policies	Functionality of MPAC	None adherence to annual work plan by MPAC and none implementation of MPAC resolution by council		Challenges/Weakn ess
Number of fraud and corruption cases reported	Number of MPAC reports compiled	Number of MPAC meetings held	Number of special audit and Performance audit committee meetings held	KPI for reporting
Cases of fraud and corruption dealt with on quarterly basis	Compile 4 MPAC reports per quarter	4 MPAC meetings held	special Audit/Performan ce Audit committee meetings held	Annual Target
0	_	1	1	Quarterly Targets Quarter 1 Ac Pe
0	4	6 8 July 2025 22 July 2025 30 July 2025 19 Aug 2025 27 Aug 2025 4 Sept 2025	3 11 July 2025 Internal audit document and SDBIP 26 August AFS and APR 29 September AGSA Strategy	gets Actual Performan ce
None	None	None	None	Challenge s
None	None	None	None	Correctiv e measure
Quarterly	Quarterly	Quarterly	Ongoing	Timefram es
Municipal Manager	Director Corporate Services	Director Corporate Services	Municipal Manager	Responsibil ity

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Key focus	Baselin	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Tar	yets .			Timefram	Responsibil
a d d	Status	ess			Quarter 1	Actual Performan	Challenge s	Correctiv	es	ity
						Се		measure s		
Forensic Investigati ons		Non- implementation of forensic investigations	Number of forensic investigations conducted	Implementation of forensic investigations	0	0	None	None	Quarterly	Municipal Manager
Disciplinar y Cases	New	Prolonged or unfinalized disciplinary cases	Number of disciplinary cases instituted and resolved	Report on all cases instituted and resolved	0	8 1 case at the hearing stage	Postponeme nt of disciplinary hearing	Availability of role- players on set dates	Quarterly	Director Corporate Services
						7 cases to be enrolled for hearing				
						1 new case reported.				
		4 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7				0 Finalized				
			7							
Litigations	New		Number of litigation cases	Report on all litigation against	0	22 Court cases	Back log in allocation of	To continue	Quarterly	Municipal Manager
			the municipality	the municipality		1.Payment dispute of	trial dates and unreasonabl	to engage in se#lement		
						Tax Recovery	e postponeme	negotiatio n with the		
						services	nt of cases	other side		
						which was	on trial day	with the		
						not rendered		intention		
						to GTM		to settle		
								of court.		
	Key focus area Forensic Investigations Disciplinar y Cases Litigations	ar at. us	Status Status New	Status Status Non- implementation of forensic investigations Prolonged or unfinalized disciplinary cases New New New	Status Challenges/Weakn Challenges/Weakn Ed ed ess Status Status Status Non- Implementation of forensic investigations Frolonged or unfinalized disciplinary cases instituted and resolved Number of litigation cases instituted against the municipality Number of Number of Number of Status Status Status Number of Status Status Number of Status Status Number of Status Status	Status Challenges/Weakn KPI for reporting Annual Target Ess	Status Challenges/Weakn ess Hon- Itit I	Status Status	Status Status Status Status Status Status Status Annual Target Ouarter1 Actual Challenge Season Annual Target Ouarter1 Actual Challenge Ouarter1 Actual Challenge Performan Season Implementation of Investigations Investigations Annual Target Implementation of Investigations Implementation of Implementation of Investigations Implementation of Implementation of Investigations Implementation of Investigations Implementation of Implementation of Implementation of Investigations Implementation of Implementation of Implementation of Implementation of Investigations Implementation of Imp	Status S

NO	Key focus	Baselin	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	riets			Timofram	The same is the
	area	e/ Status	ess			Quarter 1	Actual	Challenge	Correctiv	es	ity
							Performan	S	е		
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						a langue en water		计图 沙里州 的	S	AND THE RESIDENCE OF THE PARTY	
							2.Payment				
							or an				
							insurance				
							claim which				
							the				
							Municipality				
							iviunicipality				
							insurance				
							declined on				
							the basis				
							that the				
							Municipality				
							failed to pay		25		
							the				
							insurance				
							premiums.				
							3.Dispute				
							over				
		X					termination				
							of a				
							Surveillance				
							Cameras				
							Contract.				
							4.Claim for				
							gun-shot				
							injuries				
							sustained				
1ST 011	ARTER RAC	Z TO DAG	13" OHARTER BACK TO BACICS ACTION BLAN 2025 /2027 FINANCIAL VEAR CREATER TO A CONTROL OF THE CON	מחוד ומחמר דוגוו	NOINI VEAD O						
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NO	Key focus	Baselin	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	jets			Timefram	Responsibil
	area	e/ Status	ess			Quarter 1	Actual	Challenge	Correctiv	es	ity
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							Се		measure		
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							during				
							ejectment of				
							illegal				
							Hawkers in				
							Tzaneen				
							CBD during				
							clean-up				
							campaign.				
							5.A				
							traditional				
							Authority				
							claiming that				
							council land				
							is their				
							property.				
							6.Claim of				
							unfair				
							dismissal				
							and				
							reinstateme				
							nt to the				
							position.				
							7.Claim of				
							unfair				
							dismissal				

			contract.							
_			security							
			of a physical							
		_	termination							
			over							
			9.Dispute							
			Municipality.							
			the							
			position in							
			for a							
			an interview							
			candidate in							
			successful							
			of a							
			appointment							
			aside an							
			and setting							
			8.Review							
			was fair.							
			dismissal							
			the							
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es	Correction	Challenge	Actual	Quarter 1		はれていると	ess	e/	area	
Timefram			gets	Quarterly largets	Annual larget	NET for reporting	Challenges/yveakn	Daseilli	ney locus	3

			lease							
			servitude or							
			without a							
			private farm							
			built on a							
			Substation							
			Electrical							
			Municipality							
			of a							
			12.Eviction							
			Bid.							
			unsolicited							
			refused an							
			Municipality							
			after the							
			damages							
			11.Claim for							
			iii							
			Resolution							
			Council							
			Williout a							
			uevelopel							
			by a private							
			of Council							
			acquisition							
			over illegal							
			10.Dispute							
	S									
	measure		Се							
	Ф	S	Performan							
es	Correctiv	Challenge	Actual	Quarter 1			688	Status	aica	
Timefram			gets	Quarterly Tar	Annual Target	KPI for reporting	Challenges/Weakn	Baselin	Key focus	NO
	Timefram	neasure	neasure	tual Challenge e measure e measure s rillegal pusition Council a private veloper rout a uncil solution Claim for mages or the nicipality used an solicited or a rate farm rout a vitude or se	Actual Performan s e measure e e measure s without a Council Resolution of Amages after the Municipality refused an unsolicited Bid. 12.Eviction of a private farm without a servitude or lease	Quarter 1 Actual Performan S measure e measure ce Corrective ce S measure s	Annual Target Quarter 1 Quarter 1 Actual Performan S Performan of Council by a private developer without a Council Resolution 11. Claim for damages after the Municipality refused an unsolicited Bid. 12. Eviction of a private or lease	KPI for reporting Annual Target Quarter1 Actual Performan S e e e e measure verillegal acquisition of Council by a private developer without a Council Resolution 11. Claim for damages affer the Municipality refused an unsolicited Bid. 12. Eviction of a Municipality Electrical Substation built on a private farm without a servitude or lease	Challenges/Weakin KPI for reporting ess Annual Target Ouarter1 Actual Performan Service Challenge essure Council Performan of Council Dispute Dispute	Challenges/Weakin KPI for reporting Annual Target Quarter 1 Actual Performan S e easure 10.Dispute over illegal acquisition of Council by a private developer without a Council Resolution 11.Claim for damages after the Municipality refused an unsolicited Bid. 12.Eviction of a Municipality Electrical Substation built on a servifuede or lease

Performan s ce agreement. This case is a threat to the Municipality. 13.A dispute of salary disparities between Managers in the Municipality. 14.A claim for payment for alleged water allocations to Greater Tzaneen Municipality. 15.A claim for damages caused						water as a result of a		
Performan s Ce Performan s Ce Agreement. This case is a threat to the Municipality. 13.A dispute of salary disparities between Managers in the Municipality. 14.A claim for payment for alleged water allocations to Greater Tzaneen Municipality. 15.A claim for damages						caused		
Performan s Ce Performan s Ce Agreement. This case is a threat to the Municipality. 13.A dispute of salary disparities between Managers in the Municipality. 14.A claim for payment for alleged water allocations to Greater Tzaneen Municipality. 15.A claim						for damages		
Performan s Ce Performan s Greenent. This case is a threat to the Municipality. 13.A dispute of salary disparities between Managers in the Municipality. 14.A claim for payment for alleged water allocations to Greater Tzaneen Municipality.						15.A claim		
Performan s Ce Performan s Ce Agreement. This case is a threat to the Municipality. 13. A dispute of salary disparities between Managers in the Municipality. 14. A claim for payment for alleged water allocations to Greater Tzaneen Tzaneen						Municipality.		
Performan s Ce agreement. This case is a threat to the Municipality. 13.A dispute of salary disparities between Managers in the Municipality. 14.A claim for payment for alleged water allocations to Greater						Lzaneen		
Performan s Ce Performan s Greenent. This case is a threat to the Municipality. 13.A dispute of salary disparities between Managers in the Municipality. 14.A claim for payment for alleged water allocations						to Greater		
Performan s Ce Agreement. This case is a threat to the Municipality. 13.A dispute of salary disparities between Managers in the Municipality. 14.A claim for payment for alleged water						allocations		
Performan s Ce agreement. This case is a threat to the Municipality. 13.A dispute of salary disparities between Managers in the Municipality. 14.A claim for payment for alleged						water		
Performan s Ce Performan s Greenent. This case is a threat to the Municipality. 13.A dispute of salary disparities between Managers in the Municipality. 14.A claim for payment						for alleged		
Performan s Ce Performan s General to agreement. This case is a threat to the Municipality. 13.A dispute of salary disparities between Managers in the Municipality. 14.A claim						for payment		
Performan s Ce Performan s Ce Agreement. This case is a threat to the Municipality. 13. A dispute of salary disparities between Managers in the Municipality.						14.A claim		
Performan s Ce agreement. This case is a threat to the Municipality. 13.A dispute of salary disparities between Managers in the Municipality.								
Performan s Ce agreement. This case is a threat to the Municipality. 13.A dispute of salary disparities between Managers in the						Municipality.		
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Performan s Ce agreement. This case is a threat to the Municipality. 13.A dispute of salary						disparities		
Performan s Ge agreement. This case is a threat to the Municipality. 13.A dispute						of salary		
Performan s Ce agreement. This case is a threat to the Municipality.						13.A dispute		
Performan s Ce agreement. This case is a threat to the Municipality.								
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Quarter 1 Actual Challenge	Status				Quarter 1	Actual	Challenge	Correctiv
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				18.Claim of							
				contract.							
				services							
				machine							
				of printing							
				termination							
				over							
				17.Dispute							
				contract.	18						
				security							
				of a physical							
	×			termination							
				CVG							
				Over							
				16.Dispute							
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				municipal							
		341/2-		prescribed							
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				wall built							
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ity	es	Correctiv	Challenge	Actual	Quarter 1				Status		
Responsibil	Timefram			gets	Quarterly Targets	Annual Target	KPI for reporting	Challenges/Weakh	paseiin	area	N
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NO	Key focus	Baselin	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	gets			Timefram	Responsibil
	area	e/ Status	ess			Quarter 1	Actual	Challenge	Correctiv	es	ity
							Performan	S	Ф		
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							award which				
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							- ALTONOMIA CONTRACTOR ALTONOMIA				
							19.Claim for				
							damages				
							caused by				
							fire from the				
							Municipal				
							Land Fill				
							Site.				
							20.Claim for				
							damages				
							caused by				
							electrocution				
							of a Cow				
							and Bull				
							elephants.				
							21.Claim of				
							unfair				
							dismissal				
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							aside the				
							arbitration				

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N.C.	Key focus	Baselin	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	rgets			Timefram	Responsibil
		Status	8			Quarter 1	Actual	Challenge	Correctiv	es	ity
							Се		measure		
							award which		•		
							confirmed				
							the				
							dismissal				
							was fair.				
							22.Claim for				
							damages of				
							motor				
							vehicle				
		3					accident				
							caused by				
							potholes				
4.8	IGR structures		IGR structures do not adhere to	Number of IGR meetings held	Convene IGR	_	_	None	None	Quarterly	Municipal
			annual action plan and implementation		quarter		29 September				Manager
4.9	Traditional		None participation	Number of	Traditional	Φ.	(7 out of 8)	Some of the	The Bules	Opertorly	
	Coulcil		by traditional leaders in municipal	traditional leaders	leaders		24 July 2025	traditional	of Order of		Corporate
			council	council activities in	council activities			representing	Council		Services
				accordance with	per quarter		(7 out of 8)	in Council	applied for		
							-1 1 ag 2020	to attend	1011-		
								scheduled	e of		
							(5 out of 8)		meetings		
							ro ring roro	meetings	application		

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ACTION PLAN 2025/2026 FINANCIAL YEAR: GREATER TZAN
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	5.1	5 BUILI	4.11	4.10				NO
	Vacancies	DING CAPABI	MPAC oversight report	Annual			9	Key focus
	Number of funded vacanci es	LE INSTITU					Status	Baselin e/
None compliance with the MSA regulation on the appointment of section 57 Managers	None filling of vacant posts other than section 57	5 BUILDING CAPABLE INSTITUTIONS AND ADMINISTRATIONS	Poor MPAC/Oversight reports	municipal annual reports				Challenges/Weakn
Number of section 57(MM) Manager post filled/vacant	Number of funded posts filled against the organogram	TRATIONS	Number of oversight compiled, adopted and submitted within the timeframe	Number of draft annual report tabled before council in accordance with the legislation				KPI for reporting
Filling of section 57(MM) post in accordance with the regulations	All funded posts filled on the organogram		1 oversight compiled, adopted and submitted within the timeframe	1 draft annual report tabled before council				Annual Target
_	703		N/A	N/A			Quarter 1	Quarterly Targets
	703		N/A	N/A	(6 out of 8) 29 Sept 2025	се	Actual Performan	gets
None	None		N/A	N/A	due to other commitment s at their Traditional Councils.		Challenge s	
None	None		N/A	N/A	s for leave of absence.	measure s	Correctiv e	
Quarterly	30 June 2026		31 March 2026	31 January 2026			es	Timefram
Director Corporate Services	Director Corporate Services		Director Corporate Services	Municipal Manager			īţ	Responsibil

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Status Status Aumber of Section 57 (Directors) Mumber of Senior Section 57 (Directors) Manager posts Manag	NO	Key focus	Baselin	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	gets			Timefram	Responsibil
Number of section 57 (Directors) section 57 (Status				Quarter 1	Actual Performan ce	Challenge s	Correctiv e measure	es	ity
New Failure to conduct Number of Senior regulations assessments assessment assessment assessment assessment assessment approximate and annual rechnicians and annual technicians and approximations and approximation and assessed at technicians and annual technicians and appointed agreements and appointed agreements and annual technicians and annual technicians and appointed agreements and appointed agreements and annual technicians and annual technicians and annual technicians and appointed agreements and appointed agreements and appointed agreements and annual technicians and annual technicians and appointed agreements and appointed agreement and annual and annual and annual annual and annual annual and annual and annual annual and annual annual and annual annual annual					Number of section 57 (Directors) Manager posts filled	Filling of section 57 (Directors)	0	6	None	None	Quarterly	Director Corporate Services
New Failure to conduct Managers Senior All appointed NI/A NI/A NI/A NI/A NI/A Managers Assessments Compliance with Chapter 4 of Chapter 4 of Municipal Staff Intervals Assessed at Capacity Technical Capacity Technical Lack of personnel Muntber of Eparament with Department with Dep						accordance with the regulations						
performance assessment assesses below senior Chapter 4 of Mumicipal Staff managers signed below senior municipal staff signed municipal agreements and assessed at required intervals and assessed at technical skills egently appointed e.g. Technical Lack of personnel with technical skills e.g. bengineers, town planners and technicians assessed at and annual fercinical skills e.g. bengineers, town planners and technicians assessed at and annual fercinical skills e.g. bengineers, town planners and technicians assessed at and annual fercinical skills e.g. bengineers, town planners and technicians fercinical skills below senior agreements and assessed at mid-year and annual fercinical skills fercinical skills bengineers, and technicians fercinical skills bengineers, and technicians fercinical skills fercinical skills fercinicans fercinical skills fercinicans fercinical skills fercinicans fercinical skills fercinicans fercinicans friling of posts fercinicans fercinicans fercinicans friling of posts fercinicans fercinicans fercinicans friling of posts fercinicans fercinicans fercinicans fercinicans fercinicans fercinicans friling of posts fercinicans fercinicans fercinicans fercinicans fercinicans fercinicans fercinicans fercinicans fercinicans friling of posts fercinicans fercinic			New	Failure to conduct assessments	Number of Senior Managers	All appointed Senior	N/A	N/A	N/A	N/A	Midyear	Director
Compliance with Chapter 4 of Chapter 4 of Chapter 4 of Municipal Staff Signed Municipal Staff Signed PA PA PA Staff Signed PA PA PA Staff Signed PA PA PA STAFF PA PA STAFF PA					performance assessment	managers					ually	Services
Compliance with Number of Staff All municipal e.g 100/100 151/703 Resistanc Continue municipal Municipal Staff managers signed performance agreements and assessed at required intervals capacity with technical skills e.g. planners and technicians are an assessed at at mid-year and assessed at mid-year and assessed at mid-year and assessed at at mid-year and assessed at mid-ye					conducted	2000000						
Municipal Staff Regulations Municipal Staff Regulations Regulations Annual Technical Capacity Technical Civil Capacity Technicians				Compliance with Chapter 4 of	Number of Staff below senior	All municipal	e.g 100/100	151/703	Resistanc	Continue	Midyear	Director
Regulations performance agreements and assessed at required intervals (Midyear & annual) Technical Lack of personnel Capacity with technical skills employees in the technical bechnical skills engineers, town planners and technicians technicians Technical Lack of personnel with technical skills e.g. engineers, town planners and technicians technicians Technical Lack of personnel with technical skills e.g. engineers, town planners and technicians Technicians Technical skills e.g. engineers, and technicians Technicians Technicians Electricians Electricians Electricians Technicians Electricians Technicians Electricians Technicians Electricians Technicians Electricians Technicians Electricians Technicians Hulling Mone None None None None None None None None Hechnicians Electricians Hechnicians Electricians Hechnicians Electricians Hechnicians Electricians Hechnicians Electricians Hechnicians				Municipal Staff	managers signed	performance	staff signed	municipal	e of	negotiatio		Corporate
Technical Capacity Technical skills end employees in the engineers, town planners and engineers, and enticians technicians tec				Regulations	performance	agreements	PA	staff signed	signing	IIDIONS		Calvicas
Technical Capacity Lack of personnel Capacity With technical skills employees in the technical department with technical skills e.g. engineers, town planners and technicians technicians technicians					assessed at	and assessed at mid-vear		PA	performa			
Technical Capacity with technical skills employees in the Capacity with technical skills employees in the Capacity with technical skills e.g. engineers, town planners and technicians technicians technicians Technical Skills employees in the technical skills e.g. engineers, town planners and technicians technicians Technical Skills employees in the in the technical skills in the technic					required intervals (Midyear & annual)	and annual			nce plan			
technical department by department by department with technical skills e.g. technical skills fengineers, town planners and technicians technicians technicians The department by depart	2.2	Capacity		Lack of personnel with technical skills	Number of employees in the	Filling of posts	Electricians	Electricians	None	None	Quarterly	Director
personnel with technicians sig. technical skills appointed e.g. engineers, and technicians technicians Building inspectors: 6 PMU technician: 2					technical	department by	Civil	Civii				Services
appointed e.g. Water engineers, and technicians: technicians 11 technicians Building inspectors: 6 PMU technician: 2					department with	personnel with	Technicians	Technicians				
engineers, and technicians: 11 Building inspectors: 6 PMU technician: 2					engineers, town	appointed e.g.	Water	Water				
Building inspectors: 6 PMU technician: 2					planners and technicians	engineers, and	technicians:	technicians:				
ctors: 6 ician: 2 i						Commodine	Building	Building				4
ician: 2				<i>77</i>			inspectors: 6	inspectors:				
							ician: 2	PMU				
								technician: 2				

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		Ineffective implementation of WSP	ess
Number of training reports submitted to LGSETA	Number of councillors trained in accordance with WSP	Number of municipal officials trained in line with WSP	o choim
1 annual training report submitted.	Municipal councillors trained in accordance with WSP	Municipal officials trained in line with WSP	Alliual aige
N/A	N/A	Town Planners: 3	Quarter 1 Ac Pe
N/A	N/A	Town Planners: 3 171 1.0HS Committee 2.0HS responsible engineering department 3.Basic hazet identification 4.Health and safety reps 5. Fire marshals 6.Safety and Health environment	Actual Performan ce
N/A	N/A	None	Challenge s
N/A	N/A	None	Correctiv e measure
30 April 2026	30 June 2026	Quarterly	Timefram es
Director Corporate	Director Corporate Services	Director Corporate Services	Responsibil ity

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		otatus				Quarter 1	Actual Performan	Challenge s	Correctiv	S	ity
5.3	Local		None adherence to	Number of LLF	4	_	2		measure s		
	Forum (LLF)		LFF to annual work plan	meeting held	LLF meetings convened	LLF meetings convened	3 LLF Meetings 22 July 2025	None	None	Quarterly	Director Corporate Services
5.4	Realistic and affordable		None alignment of organisation structure with	Organizational structure approved	Develop Organizational	N/A	29/09/2025 N/A	N/A	N/A	VE	Director
	municipal organogra ms		structure with IDP/Budget	by council aligned with IDP/Budget	structure for approval by council						Corporate Services
6. LOCA	6. LOCAL ECONOMIC DEVELOPMENT	DEVELOP	MENT								
6.1	LED strategy		None implementation of LED strategy	LED strategy approved by	Develop/Review LED strategy	N/A	Reviewed	None	None	31 May 1	PED
6.2	ED		One reporting of				approved by Council				
	strategy	B % 7 G	beneficiaries and none upscaling of all municipal projects	opportunities created through LED initiatives	Job opportunities created through LED initiatives	500		None	None	Quarterly F	PED
£	EPWP	3 M 3 G 71	orting of aries and scaling of all projects	Number of job opportunities created through EPWP initiatives	Job opportunities created through EPWP initiatives	250	1384	None	None Q	Quarterly	PED

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PED	30 June	None	None	ω		Convene	Number of tribunal	None sitting of		SPLUMA	7.2
PED	30 June 2025	None	None	Functional	Functional Tribunal	Establish municipal tribunal	Established Municipal Tribunal in accordance with	Delay in the appointment of tribunal members		SPLUMA	5
		S								2011111	7.
		neasure		Се					Sulfine		
ity	es	e conscriv	S	Performan		Output		ess	e/	area	7
Paenoneihil	Timefram	Correctiv	Challenge	Actual	Quarter 1	Expected	KPI for reporting	Challenges/Weakn	Baselin	Key focus	
									G	7 SPATIAL PLANNING	7 SPAT
								support provided SMME's			
PED	Quarterly	None	None	500	Ö	supported	SMME's supported	impact of SMME's supported & jobs created through the	indicator		
				11010	700 700	# of CNANAE's	Number of	Inability to track the	New	SMME	6.6
				Dried			Agriculture				
				w, 100 BS			mining, retail and	sectors			
PED	Quarterly	None	None	2300 Peppade	200		Number of Jobs created through	opportunities		initiatives	0.0
						CWP initiatives	CWP initiatives	CWP all municipal wards		2	7
PED	Quarterly	None	None	1/42	100	opportunities created through	opportunities created through	beneficiaries and none upscaling of			
THE STATE OF THE S		S			100	lob lob	Number of job	Poor reporting of		CWP	6.4
		measure		се							
		е	S	Performan							
ity	es	Correctiv	Challenge	Actual	Quarter 1			200	Status		
Responsibil	Timefram			gets .	Quarterly Targets	Annual Target	KPI for reporting	Challenges/Weakn	Baselin	Key tocus	Č

NO NO	2	7.4	7.5
area area	SPLUMA	SPLUMA	SPLUMA
e/ Status			
Challenges/Weakn ess	Delay in the processing of land development applications	SPLUMA By-laws not approved	SPLUMA By-laws not gazetted
KPI for reporting	Number of land development applications adjudicated by the tribunal	Number of SPLUMA By-laws approved by council	Number of SPLUMA By-laws gazetted
Annual Target tribunal meetings	Land development application adjudicated by the tribunal	SPLUMA By- laws approved by council	SPLUMA By- laws gazetted
Quarter 1 Ac Quarter 1 Pe ce 20 20 7 / 6	100%	N/A	SPLUMA By-laws gazetted
Actual Performan ce 3 July 2025 23 July 2025 7 August 2025	7/7 100% developme nt application s considered and approved	SPLUMA By-law approved by council	SPLUMA By-laws gazetted
Challenge s	None	None	None
Correctiv e measure s	None	None	None
Timefram es	30 June 2025	Quarterly	Quarterly
ity	PED	PED	PED